

# East Suffolk - Equality Impact Analysis (EqIA)

EqIA reference: **EQIA459605152**

Service area/Team conducting EqIA: **Economic Development Economic Development and Regeneration**

Officer conducting the EqIA: **Paul Wood**

Officer email address: **paul.wood@eastsuffolk.gov.uk**

Responsible Cabinet member: **Cllr Rivett**

Title of project/policy/initiative/action relating to this EqIA: **UK Shared Prosperity and Rural England Prosperity Funds**

Is this a new project, policy, initiative or action that directly impacts people: **Yes**

Date of EqIA: **19/10/2022**

Does the project/policy/initiative/action relating to this EqIA have the potential for positive or negative impact on any of the protected characteristics?

## **Characteristic - Impact**

Age: **Positive**

Reason: **The skills development element of the investment plan has a particular focus on supporting young people and unemployed adults gain the skills they need to be fully engaged in the local labour market.**

Disability: **Positive**

Reason: **The projects delivered through UKSPF investment plan will be designed and delivered in such a way so that people with disabilities will be able to access and fully take part in them.**

Gender reassignment: **No impact**

Reason: **This characteristic group will not be treated any differently to other groups accessing the services funded through the investment plan.**

Marriage and civil partnership: **No impact**

Reason: **The services funded through the investment plan will make no distinction between those who are married or in a civil partnership.**

Pregnancy and maternity: **No impact**

Reason: **The services delivered through the investment plan will strive to ensure that pregnant women and those in the maternity period can easily access them.**

Race: **No impact**

Reason: **The services funded through the investment plan will target those groups who are in most of their support regardless of race.**

Religion or belief: **No impact**

Reason: **The services offered will, where possible, build in flexible delivery to take account of religious beliefs and practices.**

Sex: **No impact**

Reason: **The services offered through the investment plan will be equally accessible to men and women.**

Sexual orientation: **No impact**

Reason: **The services offered through the investment plan will be equally accessible regardless of sexual orientation.**

Deprivation/Socio-economic Disadvantage: **Positive**

Reason: **The services offered through the investment plan particularly target those from deprived backgrounds and not engaged in the labour market.**

What evidence or data has been collated or used to support the completion of this EqlA:  
**Engagement with other internal teams/ departments, Engagement with or information from statutory partner organisations, Engagement with or information from Voluntary and Community organisations**

Details for engagement: **ED and Communities worked collaboratively to develop the investment plan. Views from other teams such as Assets, Planning and Regeneration were canvassed to help shape the final programme.**

As a result of undertaking this EqlA do you need to provide information relating to the policy, project, initiative or action to the public in a different language or form and how do you propose to do this: **If this is deemed necessary at the delivery stage, it will be developed in consultation with delivery partners.**

As a result of completing this EqlA, has the Author, Service team, Project manager made any changes or adjustments to the policy/project/initiative/action: **No**

Is the policy/project/initiative/action subject to equality monitoring: **Yes**

How is the data collected/disseminated and where will it be discussed: **Data will be collected by the delivery partners and reported back to ESC's UKSPF project lead. The Community Partnership Board, who are providing the governance for the UKSPF programme, will receive updates on equality monitoring and discuss measures to alter project delivery-based on this data.**