

APPENDIX B

East Suffolk CSP Action Plan

DRAFT

Activity Type	Priority	Objective	Activity	Lead	Activity Update
Working directly with communities to raise awareness	Hate Crime: reduce prevalence	Raise awareness and challenge attitudes, tailor programmes to target all relevant communities/groups	Create a 'Good Role Models' campaign which challenges behaviours in educational settings & communities	Police lead	Created a specific Hate Crime scenario for all Crucial Crew programmes in schools (Crucial Crew educates young people about some of the dangers of modern life). Delivery of Crucial Crew, including the Hate Crime scenario, to schools over the last academic year was undertaken on virtual platform and reached over 2,000 students. Work with SCC to develop Hate Crime lesson plan for teachers to deliver in house. Development of Crucial Crew Plus as an online resource is now under way with support of University of Suffolk - plan to make it a countywide resource. Following on from the success of last year's awards during the awareness week Suffolk Police and Partners launched the second Hope Awards – designed to celebrate the contribution young people make within their communities. Applications are now open for this year's awards process. CSP Chairs and wider partners will be invited to join the county panel to judge the applications in mid 2022.
	Hate Crime: work with victims	Engage with communities at risk of Hate Crime to raise awareness of what constitutes a hate crime/hate incident, where to report and where to get support	<ol style="list-style-type: none"> 1. Identify communities at risk of Hate Crime using the CSP partners and Suffolk Hate Crime Network 2. Engage with these communities to identify SPOCS who can assist with campaigns and information flow 3. Use current materials to raise awareness in identified communities and explore continued opportunities for engagement 	ESC: Alex Heys	National Hate crime awareness week ran from 9 th – 16 th October 2021. Across Suffolk partners supported the week by raising awareness of the crime and promoting ways in which victims can report and receive support. Ongoing work to understand the true Hate Crime picture in East Suffolk and to find and engage with those communities at risk. Currently working with both Disability Forums to understand their experiences of hate crime and the kind of awareness raising they'd like to see.
	Prevent (supporting those vulnerable to radicalisation)	Ensure that community based organisations and community leaders have Prevent awareness	<ol style="list-style-type: none"> 1. Identify community based organisations/leaders 2. Contact groups and businesses and signpost to awareness raising/training 	ESC: Julia Catterwell	Prevent Risk Assessments for schools / education settings. Working with DfE to create an Action Plan for schools, explore replicating the Essex pilot. SCC and CSP Leads are currently undertaking the creation of a Situational Risk Assessment for Prevent - this involves combining information from the counter terrorism local profile with other local datasets and knowledge. these have been collated into a countywide situational risk assessment which informs the joint action plan (Prevent delivery group). CTP ACT Early 'letter to my younger self' videos resources disseminated across CSP networks / Suffolk Headlines / RSHE Portal. Prevent training was delivered to 11 Councillors in November 2021 and also to 13 Felixstowe Town Pastors in February 2022. Two ESC Communities Officers are training leads on PREVENT and CCE to ensure consistent messaging. Using Suffolk Interfaith Resource, have identified Waveney Interfaith Circle and are in the process of engaging with. Prevent training will be provided if it's required.
	Modern Slavery	Ensure that specific front line staff, both at the Council and in business, are aware of Modern Slavery, how to spot it and how to report it	<ol style="list-style-type: none"> 1. All CSP members to attend a Modern Slavery awareness raising session 2. Identify front line staff that require Modern Slavery training and signpost them to the local training offer 3 Identify partners and businesses where Modern Slavery is likely to be prevalent to promote and raise awareness 	SCC: C Woods and M Yolland	<p>All CSP members to attend a Modern Slavery awareness raising session</p> <p>Identify front line staff that require Modern Slavery training and signpost them to the local training offer 3 Identify partners and businesses where Modern Slavery is likely to be prevalent to promote and raise awareness".</p> <ul style="list-style-type: none"> . 2 x Suffolk Modern Slavery films produced – 1 focused on HMO scenario and 1 Criminal Exploitation and County Lines scenario to raise awareness of Human Trafficking, Modern Slavery and National Referral Mechanism (NRM). Multi-agency partner input to scenarios, scripts and accompanying resources. Soon to be screened. Training packs being developed to support the resources. . Modern Slavery E- Learning package in development, contains recent Suffolk Case Studies and stats. Launched January 2021. . Modern Slavery Network established, attended by CSP Leads. Modern Slavery Network is a sub group of the SSCB. <p>CE workshop for Community Action Suffolk VCSE Safeguarding conference. #AreTheySafe? 02/11/21 View programme here.</p> <p>2 interactive Criminal Exploitation Disruption Training. 2 bespoke workshops for MACE partners 25/10/21 delivered by CYP First. Bespoke Suffolk case study for breakout room MACE panels, based on HO Toolkit download the toolkit from the GOV.UK website.</p> <p>Schools & Education Partners 'Criminal Exploitation & County Lines, Recognising & Responding to the Needs' –Junior Smart OBE St. Giles Trust 22/10/21</p> <p>Final draft taxi driver training package developed to support Section 6 https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/928583/statutory-taxi-and-private-hire-vehicle-standards-english.pdf.</p> <p>CE audio resource for parents / carers disseminated via Suffolk Headlines All Schools Bulletin for uploading onto school websites</p> <p>CE Training and Awareness Raising Brochure https://www.beautiful.ai/player/-MUmVS1xoOae39mH14Fp</p> <p>The Modern Slavery Network is currently consulting with CSPs and wider partners, developing a Suffolk Strategy and Action Plan. This action plan will include working with local businesses to raise awareness of Modern Slavery within their organisations and supply chains.</p>

	ASB	Identify and target hot spot areas and community concerns that have a consistent and negative impact on the community. Raising awareness of the Community Trigger for victims.	<p>1. Community Impact days x2 a year. Multi-agency days of action within specific areas of need identified by partner organisations.</p> <p>2. Council/Police joint roadshows and preparation for annual ASB awareness week.</p> <p>3. Maximise the resources of agencies to identify and develop sustainable solutions to community concerns</p> <p>4. To provide projects to reinforce positive behaviour and divert young people away from ASB</p> <p>5. Support and promote national campaigns</p>	ESC - Rachel Tucker + Zoe Botten Police - Matt Carney + Claire Simons	<p>October 2021: week of ASB awareness with a focus on Community Triggers, generating a significant number of referrals. Reviewed Community Triggers and new process for appeals, Countywide Action Plan to support.</p> <p>Next focus: Closure Orders 'flowchart'.</p> <p>Planning for ASB Awareness week in July 2022</p> <p>Diversions activities now dovetailing with HAF provision.</p> <p>Regular multi-agency ASB meetings ongoing with partnership working to address ASB affecting the community.</p> <p>Add street meets etc as part of Exploitation week</p>
	Criminal Exploitation	Educate staff, teachers, parents and children about the dangers of criminal exploitation	Provide training programmes in schools through Crucial Crew, to staff internally, and to other identified target groups	ESC: Julia Catterwell + Alex Heys	<p>Crucial Crew programme highlighting the dangers of criminal exploitation delivered to over 2,000 year 5 students in schools. Crucial Crew +, targeted at older students, is moving to an interactive format which can be delivered by teachers. SCC lead on providing a huge variety of information directly with education leaders and delivering training to multiple partners, including groups like taxi drivers. ESC delivered criminal exploitation training to 11 councillors in December.</p> <p>ESC feeds local intelligence into the Multi-Agency Criminal Exploitation panel, which discusses criminal exploitation cases, and also provides advice on diversionary activity. As ESC does not traditionally have a large problem with criminal exploitation of young people, and therefore doesn't have a CE Hub from which local intelligence and diversionary activity flows, our CE projects have been focused on education. However, as the multi-agency approach to tackling CE develops, we are planning intelligence gathering and diversionary activities for later in 2022. CCE training delivered to ESC Councillors in January 2022. Planning to deliver CCE training to Nightsafe members and Town Pastors in April 2022.</p>
	Violence Against Women and Girls (VAWG)	All CSP member organisations to refresh their understanding of the reporting routes for Domestic Abuse & Sexual Violence and to promote these within their networks	Presentation at x2 CSPs within the year about the correct referral routes for Domestic Abuse cases. Printed/digital media to be given to all members and a request for this to be shared within their networks. Support and promote national campaigns	SCC: C Harvey	<p>Over 650 people across the Suffolk System trained.</p> <p>2 twilight online Community Engagement sessions delivered by DA Champions Coordinator & East Suffolk Officers.</p> <p>DA workshop for VCSE organisations from across Suffolk delivered as part of Community Action Suffolk #Are they Safe event 17/11/21.</p>
Running Communication Campaigns	All	Promote information about all priority areas, amplify national information campaigns and raise awareness of Community Safety and the CSP generally	<p>Time action to coincide with national campaigns and work with local, relevant organisations to maximise impact:</p> <p>National Sexual Abuse and sexual violence awareness week: 7-13 Feb 2022</p> <p>Prevent week of action: 28 Feb - 4 Mar 2022</p> <p>CSE Awareness Day: 18 March 2022</p> <p>Nation stalking awareness week: 20-24 April 2022</p> <p>World Day Against Trafficking: 30 July 2022</p> <p>National anti-social behaviour campaign: July 2022 TBC</p> <p>National Hate Crime Awareness Week: Oct 2022 TBC</p> <p>Anti-slavery day: 18 Oct 2022</p> <p>White Ribbon Campaign and 16 days of action: 25 Nov - 10 Dec 2022</p> <p>More info here: https://www.beautiful.ai/player/-Mtwag5TfHWhDQfxJF0L</p>	SCC: C Woods	<p>White Ribbon Campaign started 25th November promotion through school networks via the RSHE Portal and Social Media over the 16 days of activism. Photo at Endeavour House on 25th Nov with pledge poster for people to sign. Several food banks had visits from staff to raising awareness of White Ribbon. Several schools confirmed that they will share their work with us regarding White Ribbon. Promoting partners events.</p> <p>Spiking advice circulated to licenced premises pre-Christmas</p> <p>National Hate Crime awareness week ran from 9th – 16th October 2021. Across Suffolk partners supported the week by raising awareness of the crime and promoting ways in which victims can report and receive support.</p> <p>National Sexual Abuse and sexual violence awareness week: 7-13 Feb 2022. Suffolk partners supported the week by raising awareness and promoting ways in which victims can report and receive support.</p> <p>Prevent week of action: 28 Feb - 4 Mar 2022 included social media campaign with incentivised quiz; elected members webinar briefing with input from Home Office and Counter Terrorism Policing; launch of guidance for venue booking procedures for partners across Suffolk to use to mitigate the risk of undesirable bookings in accordance with the Prevent Duty; education mini tour where the local prevent team will be visiting various colleges and higher education settings to raise awareness with safeguarding leads.</p>

Building Community Confidence	VAWG + Hate Crime + Prevent	Utilise engagement opportunities within communities. Continue to build on relationships with relevant front line staff and key community contacts, particularly within faith groups	<ol style="list-style-type: none"> 1. Ensure all members of the CSP are WRAP trained 2. Promote the WRAP training schedule within the CSP and to elected representatives including Parish Councils & faith groups 	ESC: Julia Catterwell + Alex Heys	Prevent Risk Assessments for schools / education settings. Working with DfE to create an Action Plan for schools, explore replicating the Essex pilot. SCC and CSP Leads are currently undertaking the creation of a Situational Risk Assessment for Prevent - this involves combining information from the counter terrorism local profile with other local datasets and knowledge. these have been collated into a countywide situational risk assessment which informs the joint action plan (Prevent delivery group). CTP ACT Early 'letter to my younger self' videos resources disseminated across CSP networks / Suffolk Headlines / RSHE Portal.
	VAWG + Hate Crime + Prevent	Engagement with traditionally 'hard to reach' communities and groups	<ol style="list-style-type: none"> 1. Identify places and spaces where there are community tensions and anticipate where community tensions may occur 2. Be proactive in our awareness raising/messaging in these places and spaces utilising the best medium for maximum impact - social media, posters, leaflets, adverts in GP surgeries, educational settings etc 3. Identify relevant representatives to become members of the CSP Group 4. Support community events designed to bring communities together 	SCC: C Sanderson and J Topping	Social media and leafletting to GP surgeries and hospitals in response to hate crime awareness week. These were replicated in languages that reflect the needs of Suffolk and included Crime Stoppers information. SCC and Police have attended the 'engaged communities group' to extend message cascading.
Specific projects not covered elsewhere	ASB transformation	Provide a consistent approach to ASB across the district ensuring consultation takes place with both internal & external partners dealing with ASB, to ensure victims receive the same levels of service across the East Suffolk District	Review existing and implementing new policies, procedures, and guidance for all communities' officers and partners	ESC: Rachel Tucker	ESC Transformation Programme focussed on streamlining processes, developing policy documents, learning and development and exploring additional resourcing Survey sent to all external partners to gauge opinions on format of ASB meetings. As a result, format being looked at and implementation of new referral form focussing on high-risk cases and Police Problem Solving Plans (PSP's). Working with internal and external agencies & SCC to align best practices across Suffolk., Community Trigger guidance now in place across Suffolk. Further suggestions to reintroduce ABA's (acceptable behaviour contracts) working to align with SCC & police partners as well as housing team to use as an early intervention tool, but also to provide evidence for more formal approaches using tools and powers under ASB Act 2014. New ASB Policy awaiting Full Council sign off which includes Communities team, Housing and Environmental Protection (EP) Working with Council departments on a new online reporting form for victims of ASB which will divert calls via customer services route to access demand in ASB as well as preventing 'handoffs and duplication. Links for ASB related reports to police/housing/EP/planning will be included. Requested discussion at County meeting to review Minimum standards with which is shared across Suffolk. Set up a Facebook page for ASB reporting.
	Violence Against Women and Girls (VAWG)	Encourage and support employers within Suffolk to adopt Domestic Abuse and Sexual Violence Policies for their organisation Develop knowledge and reporting processes for frontline staff working with potential victims	<ol style="list-style-type: none"> 1. All CSP partners to identify if their organisation has a Domestic Abuse policy and if this is relevant/up to date 2. All CSP members to identify appropriate staff to become DA champions (at least 2 champions per organisation) 3. Work with local businesses and organisations to support them to implement Domestic Abuse policies or refresh existing ones where needed 	SCC: C Harvey	ESC recently updated their DA policy. Partners have contributed to the development of the VAWG Strategy which will be published shortly.
	VAWG + Hate Crime + Local Drug Markets	Explore the creation of a Safe Places Scheme (across Suffolk) which will provide areas of safety for those that feel vulnerable or at risk This will span all priority areas for the CSP	<ol style="list-style-type: none"> 1. Develop a proposal for the scheme in partnership with all CSPs across Suffolk 2. Create a start and finish group for the project <p>Notes: This is likely to be a long term project and will need specific funding to support the scheme</p>	C Sanderson + Police Lead	Ongoing work with SCC in respect of identifying suitable locations that are accessible and potentially available 24/7. DA safe spaces have been introduced in County Libraries, and this is being explored as an option. 12 safe spaces have been established in pharmacies across the District.