

East Suffolk - Equality Impact Analysis (EqIA)

EqIA reference: **EQIA604519844**

Service area/Team conducting EqIA: **Private Sector Housing Housing**

Officer conducting the EqIA: **Victoria Cotterill**

Officer email address: **victoria.cotterill@eastsoffolk.gov.uk**

Responsible Cabinet member: **David Beavan**

Name of project/policy/initiative or action:

Is this a new project, policy, initiative or action that directly impacts people: **Yes**

Date of EqIA: **10/04/2024**

Does the project/policy/initiative/action relating to this EqIA have the potential for positive or negative impact on any of the protected characteristics?

Characteristic - Impact

Age: **Positive**

Reason: **The adoption of these documents will have no adverse impact on any particular age group. It is hopeful that the adoption of this guidance will support those persons under 35 in securing additional accommodation.**

Disability: **No impact**

Reason: **It is not anticipated that the adoption of these documents will have an impact on anybody with a disability, specifically.**

Gender reassignment: **No impact**

Reason: **It is not anticipated that the adoption of these documents will have an impact on anybody who has undergone, proposing to undergo or has undergone reassignment of their sex/gender.**

Marriage and civil partnership: **No impact**

Reason: **It is not anticipated that the adoption of these documents will have an impact on married persons or civil partners.**

Pregnancy and maternity: **No impact**

Reason: **It is not anticipated that the adoption of these documents will have an impact on anybody who is pregnant, or who has recently given birth.**

Race: **No impact**

Reason: **It is not anticipated that the adoption of these documents will have an impact on any racial group. Guidance documents will be available to be translated to any language required, if necessary.**

Religion or belief: **No impact**

Reason: **It is not anticipated that the adoption of these documents will have an impact on any religious or philosophical group.**

Sex: **No impact**

Reason: **It is not anticipated that the adoption of these documents will have an impact on a person of any particular sex.**

Sexual orientation: **No impact**

Reason: **It is not anticipated that the adoption of these documents will have an impact on a person of any particular sexual orientation.**

Deprivation/Socio-economic Disadvantage: **Positive**

Reason: **The adoption of these documents is likely to support securing additional accommodation which is likely to be 'affordable' and of a better standard. This will benefit those who are unable to secure additional housing-related benefits, due to their age, and those seeking single-person accommodation, which is perceived as higher-risk accommodation.**

What evidence or data has been collated or used to support the completion of this EqIA:

Engagement with other internal teams/ departments, Engagement with or information from statutory partner organisations, Published documents/reports/data

Details for engagement: **Liaison with Planning Policy, Housing Needs and Communities teams - discussion and active input into the content of the report, and content of the documents to be adopted.**

Details for published documents:

As a result of undertaking this EqIA do you need to provide information relating to the policy, project, initiative or action to the public in a different language or form and how do you propose to do this: **Not at present - if we develop a situation where there is a need to produce the report or the associated documents in any particular language (potentially due to the needs of a**

developer, prospective landlord or tenant, etc), these will be produced and uploaded alongside the English version. If we find that any particular region in the District has a large demographic of a particular culture or country of origin, alternative versions of the documents will be produced in readiness.

As a result of completing this EqIA, has the Author, Service team, Project manager made any changes or adjustments to the policy/project/initiative/action: **No**