



SKILLS DATA & INFORMATION PACK

EAST SUFFOLK COMMUNITY PARTNERSHIP BOARD – 27 JUNE 2023

WHAT DO WE MEAN BY 'SKILLS'?

Broadly the Skills ecosystem covers:

- Work Inspiration/Careers Advice and Guidance (all ages)
- Career Progression (those in work for training and development)
- Adults out of work looking for opportunities
- Apprenticeships support (all ages) employers and individuals
- Social Mobility (using education and training to increase SM)
- Employer responsive – supporting employers to meet the needs of the business to grow and thrive.

However, skills has a complex funding and delivery model with several key stakeholders working in the area:

- Voluntary, Community, Faith and Social Enterprise Sector (VCFSE)
- Providers of Education, Training or Specialist Services
- Employer Representative/membership Groups
- Local Authorities (LAs)
- Department for Work and Pensions (DWP)
- National Careers Service (NCS) and other contracted delivery organisations
- Local Enterprise Partnerships (LEP) etc.

SKILLS INVESTMENT 2020 – 2023

Primarily European Social Funded Projects (Snapshot not fully comprehensive)

Lead Organisation	Name of Project	Est. Project Costs
Suffolk County Council	Apprenticeships Suffolk	£1,043,520
Suffolk County Council	Work Well Suffolk 1.4	£1,500,000
Suffolk County Council	Work Well Suffolk 1.1	£2,500,000
East Coast College	Skills Connect (Norfolk and Suffolk)	£1,754,221
Suffolk County Council	Supply Chain Skills Development Fund (SCSDF) (Norfolk and Suffolk)	£2,000,000
Norfolk County Council	Youth Pledge for Employers (Norfolk and Suffolk)	£819,904
East Coast College	Routes to Work 1.4	£1,334,320
East Coast College	Routes to Work 1.1	£1,168,168
City College Norwich	Co-designed New Anglia Technical Curriculum (with East Coast College and Suffolk New College as partners)	£606,494
University of Suffolk	In-Career Education and Training ICET (Norfolk and Suffolk)	£997,184
New Anglia Local Enterprise Partnership	New Anglia Careers Hub (Norfolk and Suffolk)	£1,568,586
West Suffolk College	VENI - (Visitor Economy Network Initiative) (Norfolk and Suffolk)	£2,500,000
Norfolk County Council	Project Aspire (Norfolk and Suffolk)	£1,997,704
Suffolk County Council	Skills, Progression, Adaptability and Resilience (SPAR) Programme (Norfolk and Suffolk)	£2,492,252
		£22,282,353

SKILLS INVESTMENT 2024 ONWARD

While there could be additional skills funding either via funding pots to bid to, or nationally contracted/delivered programmes via Dept. Work and Pensions etc. such as the National Careers Service, the main funding opportunity for 2024-25 financial year is UK Shared Prosperity Fund UKSPF from Dept. for Levelling Up, Housing & Communities (DLUCH).

This funding sits with the Districts and Boroughs of Suffolk and must cover:

- Communities and Place - 2022 to March 2025
- Supporting Local Business - 2022 to March 2025
- People & Skills - 2024 to March 2025

The rest of this pack will focus on People and Skills which under the East Suffolk Investment Framework is eligible from 1st of April 2024 and will comprise an East Suffolk Local Economy led Skills Programme and a collaborative Suffolk wide approach across a number of broad themes, which will deliver against the following East Suffolk UKSPF Investment Framework Outputs and Outcomes.

UKSPF SKILLS INVESTMENT 2024 – 2025

SUFFOLK WIDE ECONOMICALLY ACTIVE: EAST SUFFOLK LOCAL ECONOMY LED SKILLS PROGRAMME:

Output	E33: Employment support for economically inactive people
Number of economically inactive people engaging with keyworker support services (numerical value)	329
Number of economically inactive people supported to engage with the benefits system (numerical value)	150
Number of socially excluded people accessing support (numerical value)	200
Number of people supported to access basic skills (numerical value)	200
Number of people accessing mental and physical health support leading to employment (numerical value)	35
Number of people supported to engage in job-searching (numerical value)	188
Number of people receiving support to gain employment (numerical value)	35
Number of people receiving support to sustain employment (numerical value)	18
Effective working between keyworkers and additional services (number of engagements)	0
Outcome	E33: Employment support for economically inactive people
Number of economically inactive individuals in receipt of benefits they are entitled to following support (numerical value)	118
Number of active or sustained participants in community groups as a result of support (numerical value)	59
Number of people reporting increased employability through development of interpersonal skills funded by UKSPF (numerical value)	188
Number of people in supported employment (numerical value)	23
Number of people engaging with mainstream healthcare services (numerical value)	23
Number of people sustaining engagement with keyworker support and additional services (numerical value)	117
Number of people engaged in job-searching following support (numerical value)	102
Number of people in employment, including self-employment, following support (numerical value)	5
Number of people sustaining employment for 6 months (numerical value)	51
Number of people with basic skills (English, maths, digital and ESOL) (numerical value)	64

UKSPF SKILLS INVESTMENT 2024 – 2025

SUFFOLK WIDE ECONOMICALLY ACTIVE:

Output	E34: Courses including basic, life & career skills
Number of people supported to engage in life skills (numerical value)	135
Number of people supported onto a course through providing financial support (numerical value)	220
Number of people gaining a qualification or completing a course following support (numerical value)	269

Outcome	E34: Courses including basic, life & career skills
Number of people in employment, including self-employment, following support (numerical value)	360
Number of people in education/training (numerical value)	214
Number of people with basic skills (English, maths, digital and ESOL) (numerical value)	214
Number of people experiencing reduced structural barriers into employment and into skills provision (numerical value)	107
Number of people gaining a qualification or completing a course following support (numerical value)	214

UKSPF SKILLS INVESTMENT 2024 – 2025

EAST SUFFOLK LOCAL ECONOMY LED SKILLS PROGRAMME:

Output	E38: Local areas to fund local skills needs
Number of people receiving support to gain a vocational licence (numerical value)	200

Outcome	E38: Local areas to fund local skills needs
Number of people in employment, including self-employment, following support (numerical value)	150
Number of people in education/training (numerical value)	100
Number of economically active individuals engaged in mainstream skills education and training (numerical value)	40

UK SHARED PROSPERITY FUND

YEAR 3 – PEOPLE AND SKILLS – FOUR BROAD THEMES

YOUTH PARTICIPATION
AND EMPLOYMENT

WORKFORCE
DEVELOPMENT

APPRENTICESHIPS

ADULTS INTO WORK

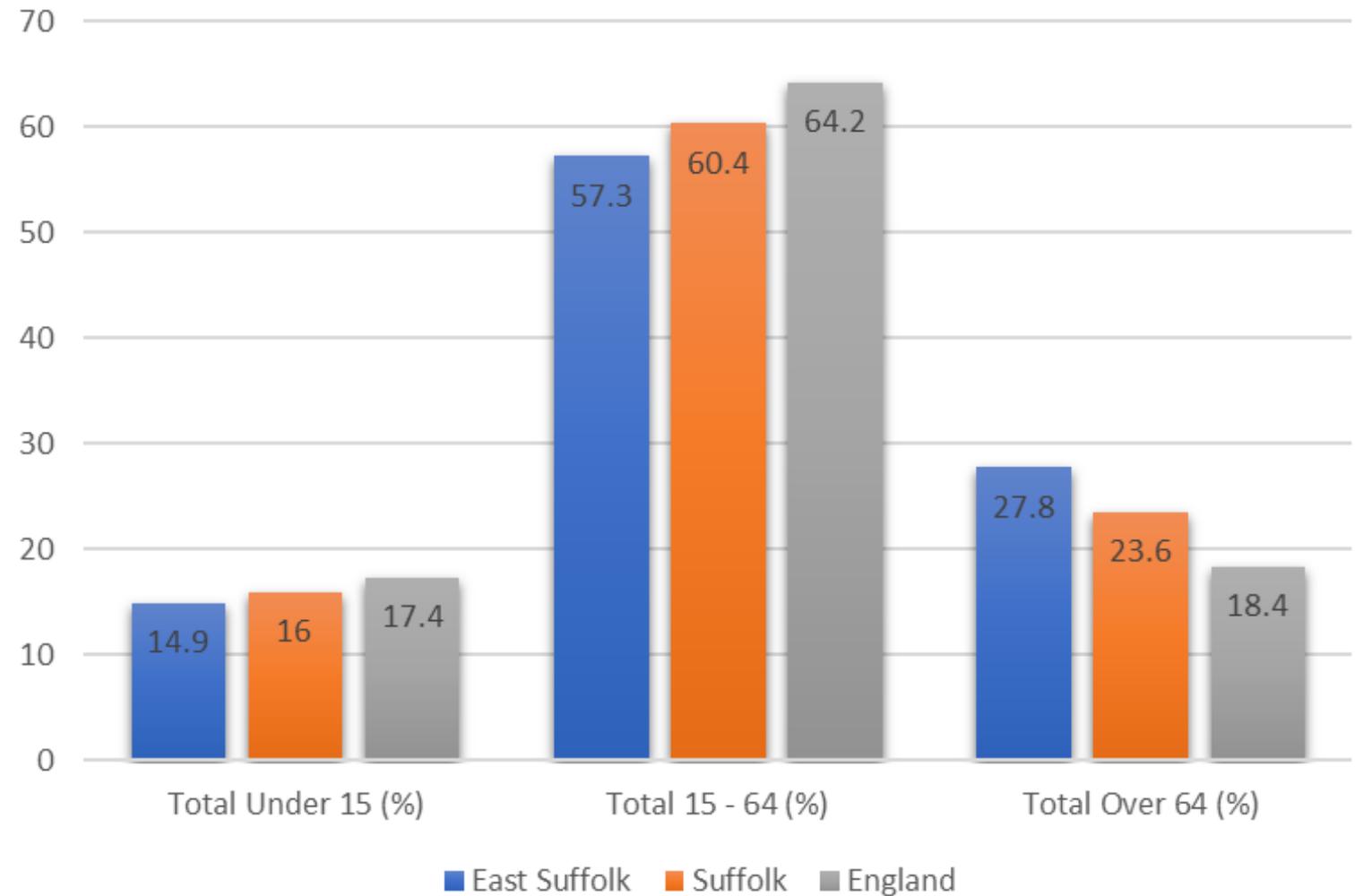
EAST SUFFOLK: PEOPLE

All Persons - (East Suffolk 2021)

Totals - 246,058

- 57.3% of population are in the working age category.
- East Suffolk has a high % of over 64-year-olds.
- East Suffolk has slightly less under 15-year-olds.

Population by Broad Age Group for East Suffolk (2021)

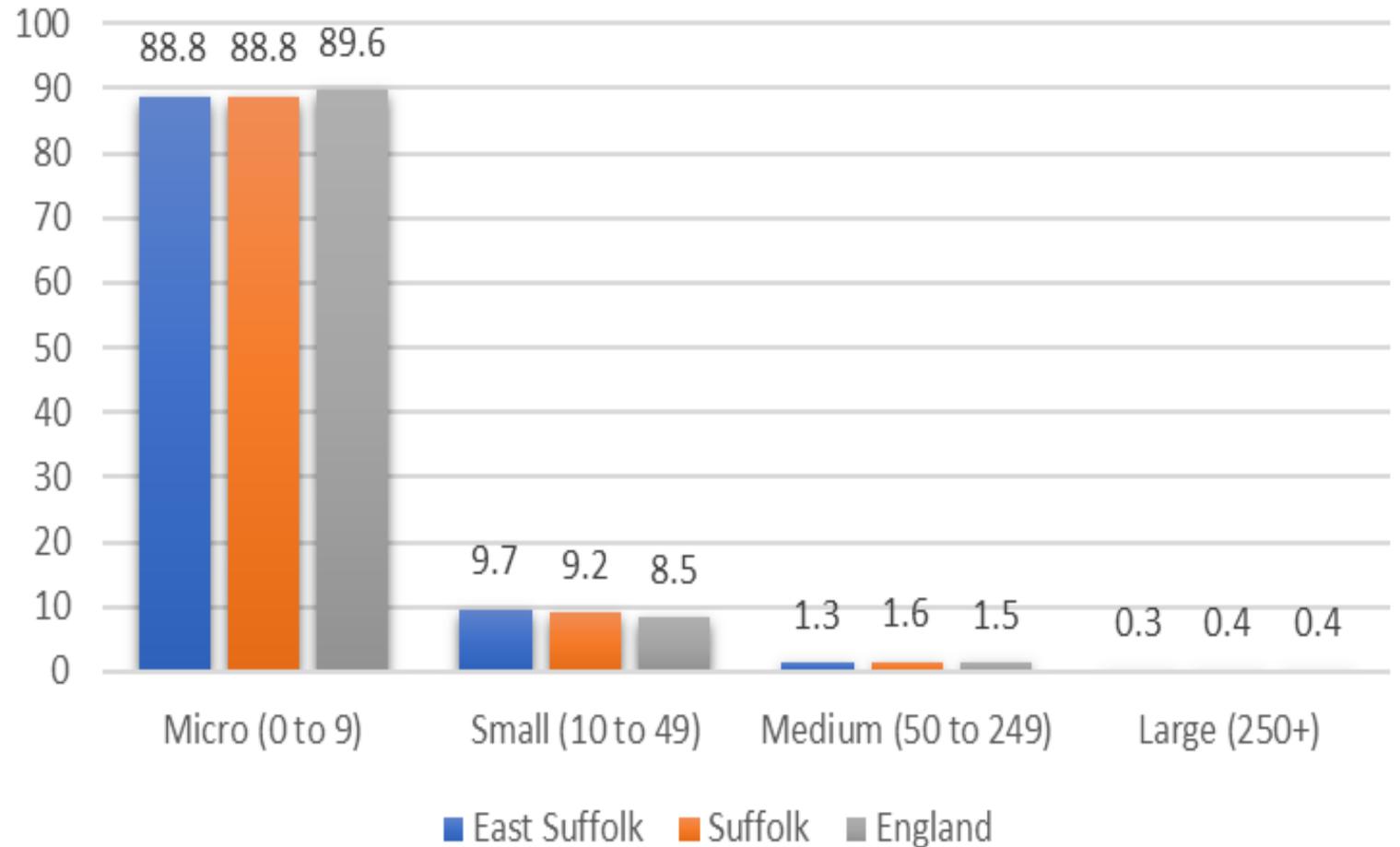


EAST SUFFOLK: EMPLOYERS

Count of Active Enterprise
(East Suffolk 2020)

- Totals 9,650
- East Suffolk economy is roughly in line with Suffolk and England
- However, a huge proportion of our employers are Micro or Small.

Enterprises by Employment Size Band



YOUTH PARTICIPATION AND EMPLOYMENT

By this we mean young people aged between 16 and 25 considering their educational or employment opportunities and pathways. This is a wide area of work which needs flexible approaches to support and guide young people into the right positive outcomes for them.

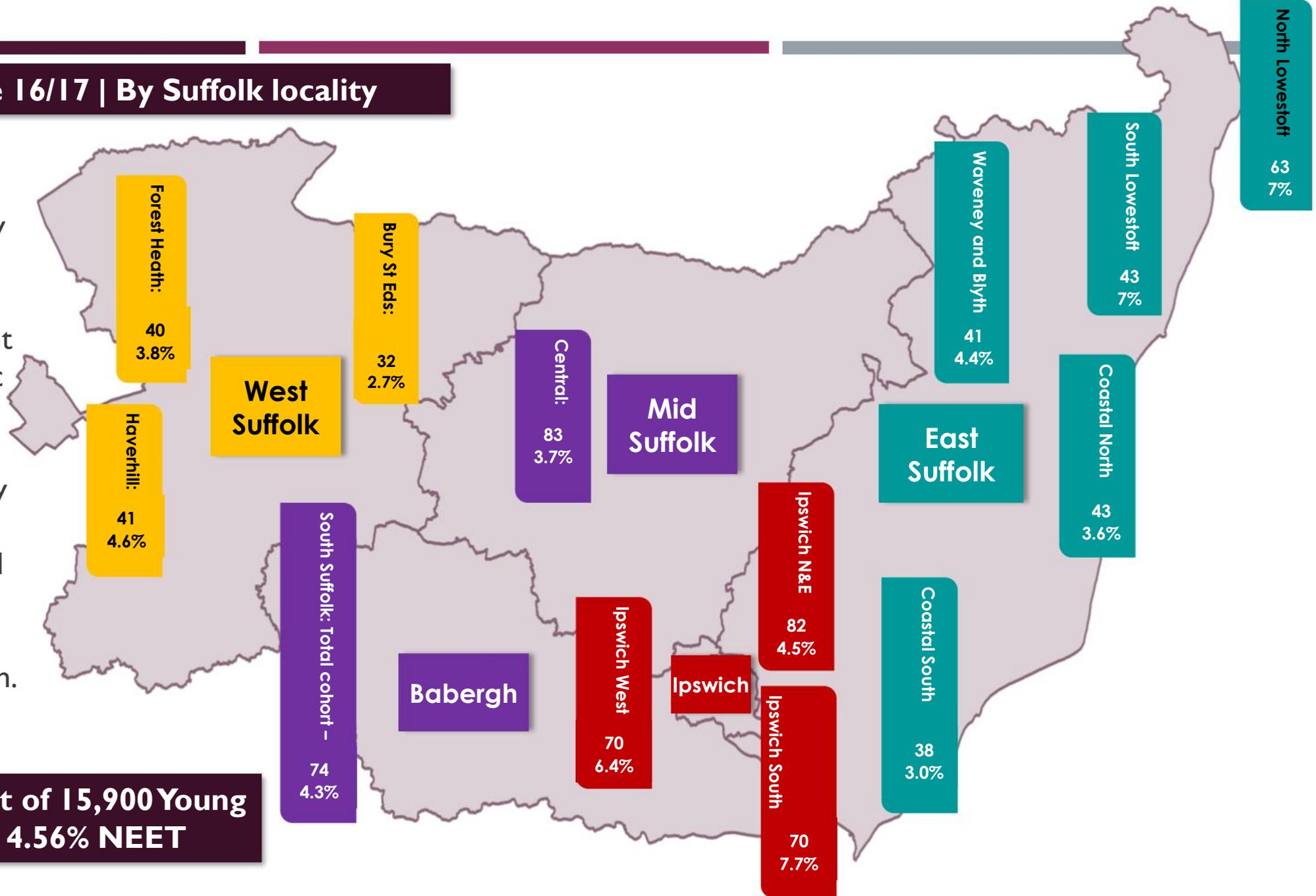
Some current stakeholders and provision in East Suffolk includes:

- East Coast College core offer and projects
- Suffolk New College core offer and projects
- Access Community Trust
- Inspire Suffolk
- Seckford Foundation
- Department for Work and Pensions
- Suffolk County Council Participation Tracking Team and Early Help Service
- New Anglia Careers Hub
- Multiply Suffolk
- icanbea...
- National Careers Service
- Good Youth Employer Charter
- Youth Pledge 4 employers
- Apprenticeships Suffolk

However, we still have more young people becoming NEET, increasing barriers to education and employment and a need for additional targeted support.

For academic age 16/17 | By Suffolk locality

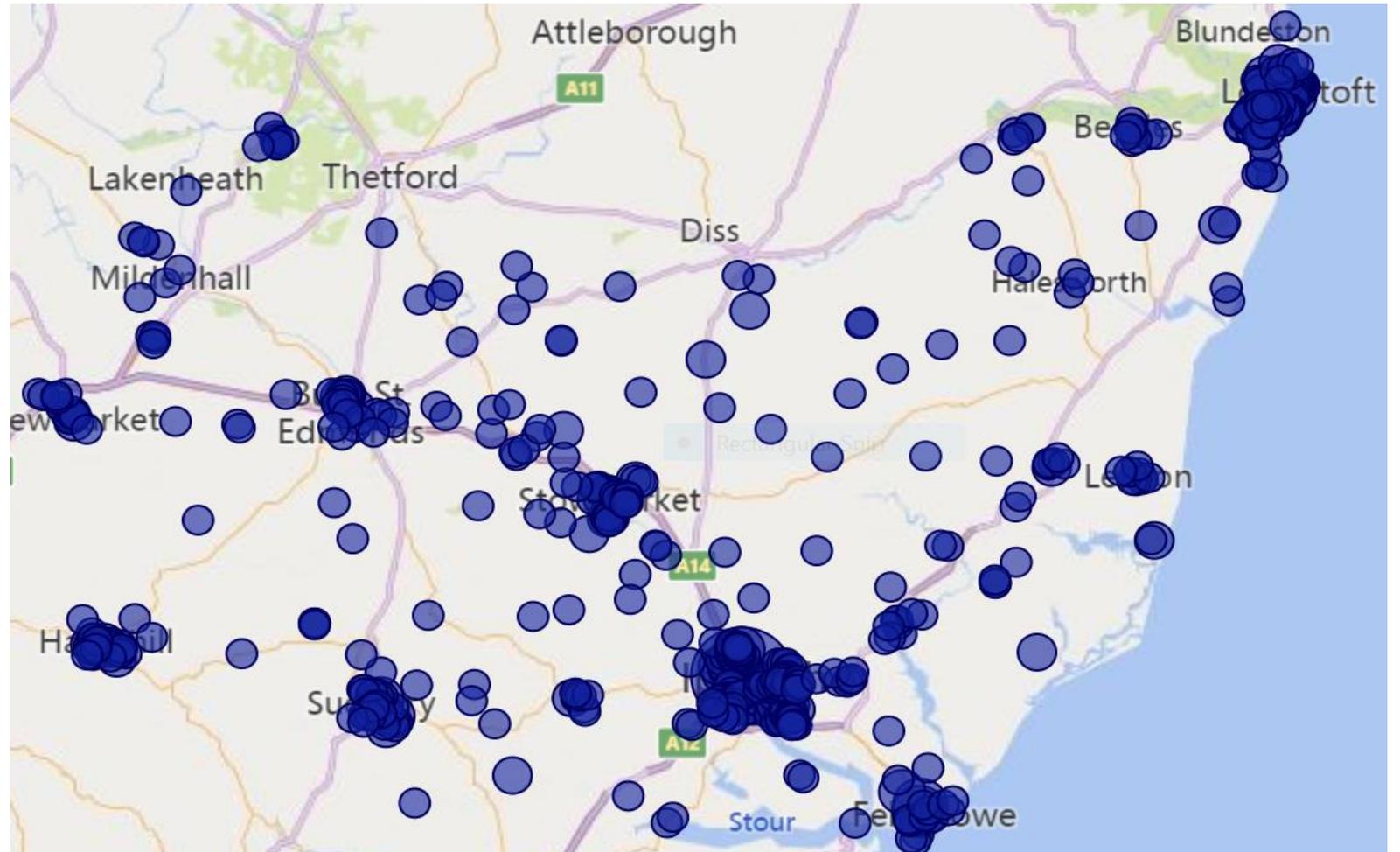
NEET Data has many categories and is recorded and measured by different services with specific groupings and localities, this shows the Suffolk picture by the SCC Early Help Team Categories and is the official data Suffolk collect for statistical comparison.



End April - 725 out of 15,900 Young People equals 4.56% NEET

YOUTH PARTICIPATION AND EMPLOYMENT - RURALITY

This map shows the spread of young people across Suffolk and where there are clusters and rural need.



APPRENTICESHIPS

Apprenticeships are available for those aged 16 and over and cover job roles in all of our key employment sectors, apprenticeships support should include the employer to ensure they get advice and guidance on content, levels, funding and requirements and the individual to prepare for applying for an apprenticeship but also support when in post.

Some current stakeholders and provision in East Suffolk includes:

- Apprenticeships Suffolk
- East of England Apprenticeship Ambassador Network
- TrAC/New Anglia Apprenticeships
- East Coast College
- Suffolk New College
- Private Apprenticeship Providers
- Access Community Trust
- Inspire Suffolk
- Seckford Foundation

It should also be noted that while apprenticeships can represent new starters applying for an apprenticeship vacancy at an employer, they can also be used by employers to upskill their workforce.

APPRENTICESHIPS

Apprenticeship Starts Data

- In 2022/23 Q2, East Suffolk saw a decline of 5% in apprenticeship starts from 2021/22 Q2 to 2022/23 Q2. Suffolk as a whole saw a decline of 1%.
- 2021/22 pre-pandemic comparison (2021/22 Final Year compared to 2018-19 Final Year) demonstrates the significant underlying trends. During this period East Suffolk saw a decline of 8%, with Suffolk as a whole a decline of 9%.
- Intermediate apprenticeship (level 2) starts declined by 37% while Higher apprenticeship (level 4) starts increased by 48%.
- Apprenticeship starts for those under 19 declined by 15%. Apprenticeships starts from non-levy declined by 23%.

Apprenticeship Vacancy Data

3-month sample- 1st January 2023 – 31st March 2023

Total Unique Vacancy References

(East Suffolk)

63

Intermediate

(East Suffolk)

26

Advanced

(East Suffolk)

30

Higher

(East Suffolk)

3

Hospitality
and Catering
(East Suffolk)

13

Accounting
and Finance
(East Suffolk)

10

Engineering
(East Suffolk)

6

Transport
Operation
Maintenance
(East Suffolk)

6

WORKFORCE DEVELOPMENT

By this we mean development or training for those already in employment. This could be to fill skills gaps an employer already has or to enable growth into new activities. Workforce development has benefits for both the employer and employee and although we have traditionally had grant funding for training it is usually match funded by the employer.

Some current stakeholders and provision in East Suffolk includes:

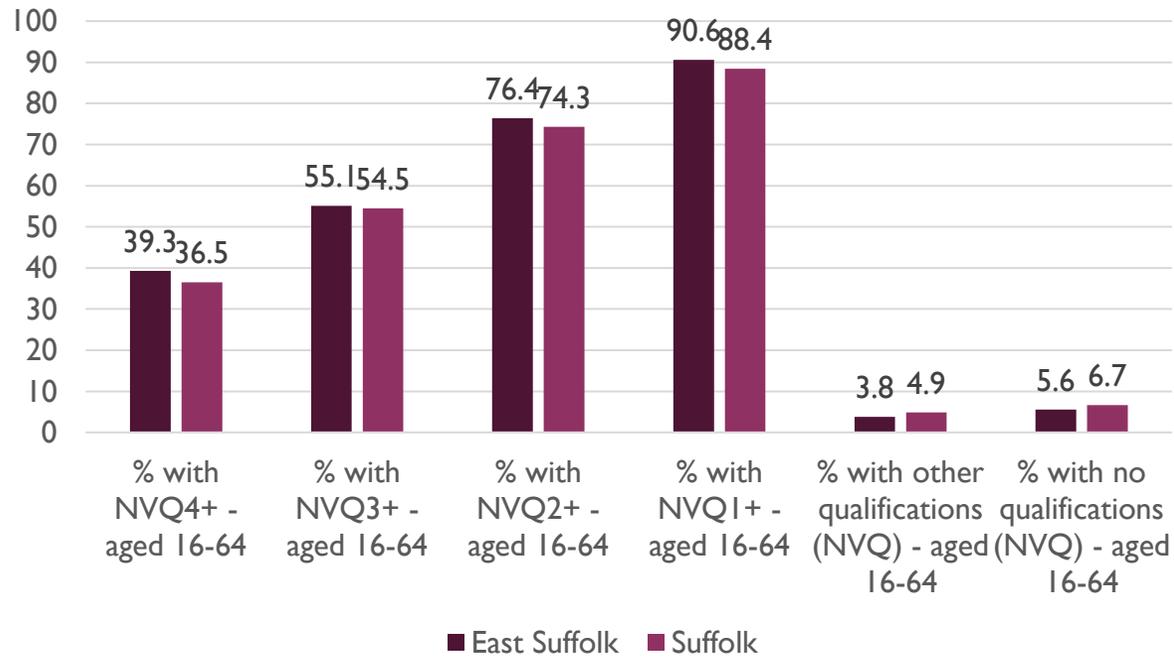
- Supply Chain Skills Development Fund
- Pathways Training Fund
- New Anglia Skills Bootcamps
- East Coast College
- Suffolk New College

Workforce development is important to support the increase in social mobility, create a pipeline of skilled workers and encourage lifelong learning and progression.

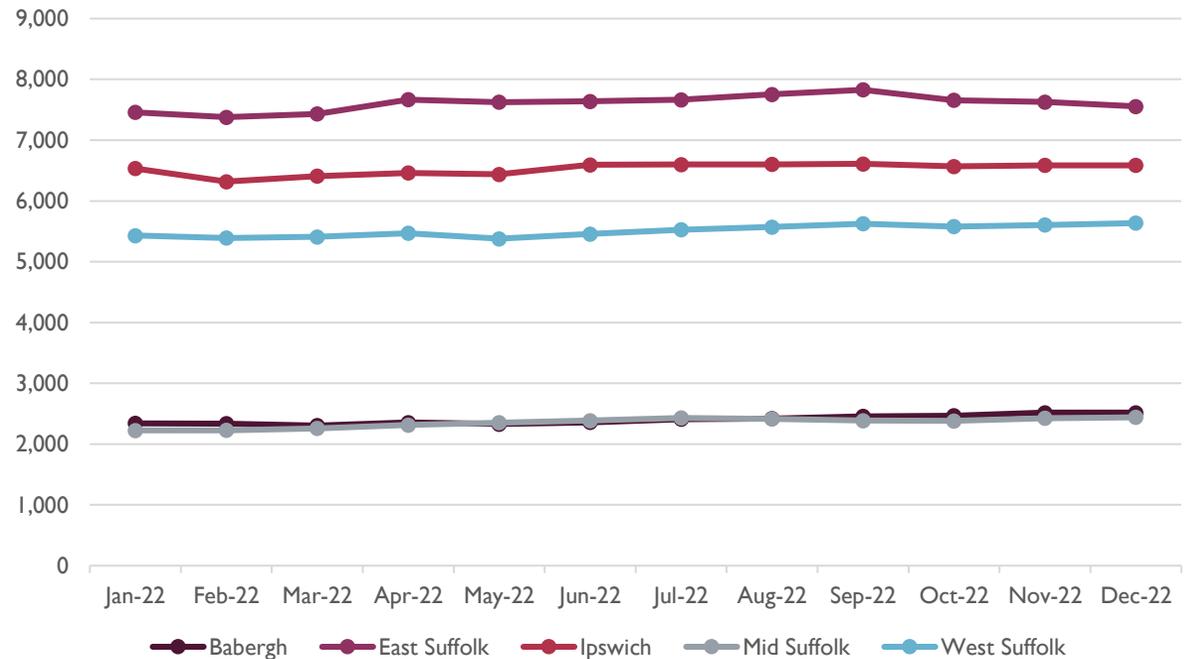
Looking at the earlier information on European Funding, we have had significant investment in this area, but it is likely to be one which receives less government focus going forward

WORKFORCE DEVELOPMENT

Education Attainment Levels



People in Work on Universal Credit



ADULTS INTO WORK (ECONOMICALLY INACTIVE)

By this we mean adults who are unemployed or in some cases under employed. There can be a wide range and intensity of barriers to work and the activity to support these individuals sits across statutory responsibility and wrap around activity. UKSPF categorise the individuals we should work with under this theme as 'Economically Inactive' individuals who are not in work, and not actively seeking work (unlike unemployed individuals who are actively seeking work). We need to note, not all economically inactive individuals claim benefits.

Some current stakeholders and provision in East Suffolk includes:

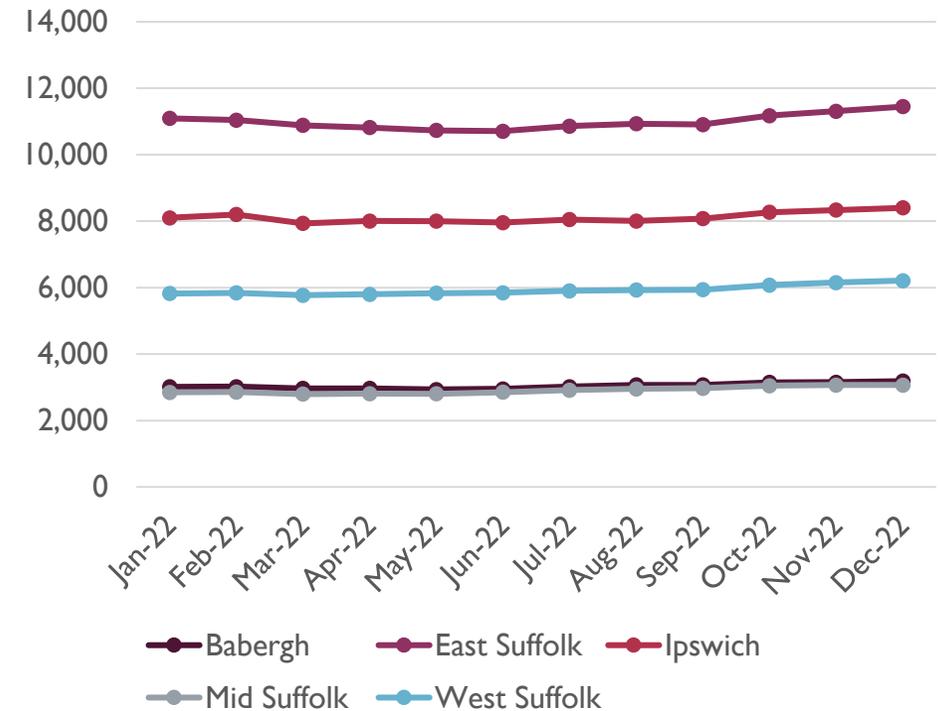
- Department for Work and Pensions
- Inspire Suffolk
- Access Community Trust
- Higher Education, Further Education and Private Providers
- Multiply Suffolk
- Adult Learning Service/National Skills Fund

Part of our challenge for this theme will be identifying the participants, especially from rural areas, we will use learning from schemes such as Kickstart (DWP 16-24 project) and Work Well Suffolk (Social Prescribing) to design activity.

ADULTS INTO WORK (DWP STATISTICS)

- Employment rate is slightly below the Suffolk average (77.9% vs 79.1%) but higher than national average.
- People in full time employment (16-64) is below the Suffolk average (68% vs 75%)
- People in part time employment (16-64) is above the Suffolk average (31% vs 25%)
- Economic activity (16-64) is slightly below the Suffolk average (80.3% vs 80.7%) but higher than national. When we split this by gender for Males, East Suffolk is slightly above the Suffolk average (86.3% vs 85.7%) and for Females, East Suffolk is slightly below the Suffolk average (74.8% vs 75.5%) and even a fraction below national.
- Similarly, economic inactivity (16-64) is slightly above the Suffolk average (19.7% vs 19.3%) and both lower than national average. When we split this by gender Males in East Suffolk are slightly below the Suffolk average (13.7% vs 14.3%) and Females are slightly above (25.2% vs 24.5%) and a fraction above national average.

People on Universal Credit Not in Employment





ADDITIONAL SKILLS DATA

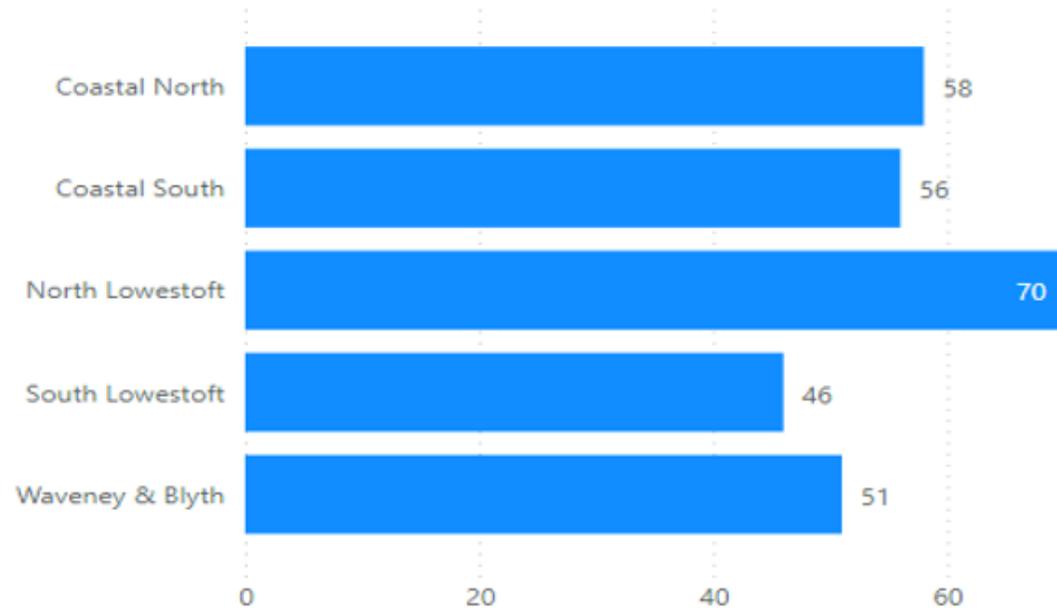
SKILLS DATA: ACADEMIC AGE 16 & 17 NEET

Academic Age

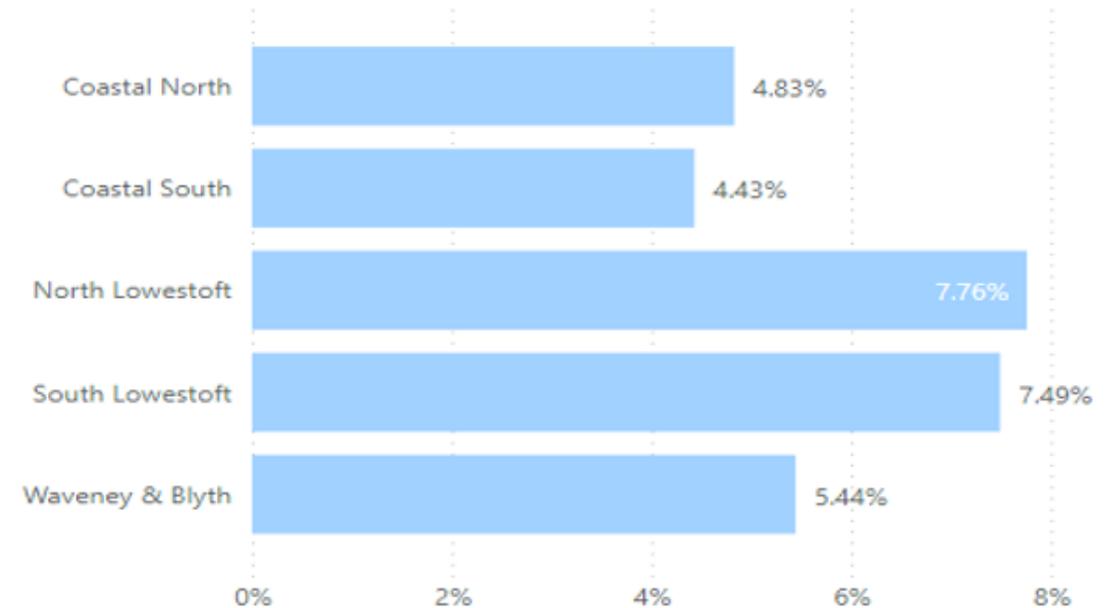
All

CYP Intelligence Hub

Locality NEET & Unknown (Latest Month)



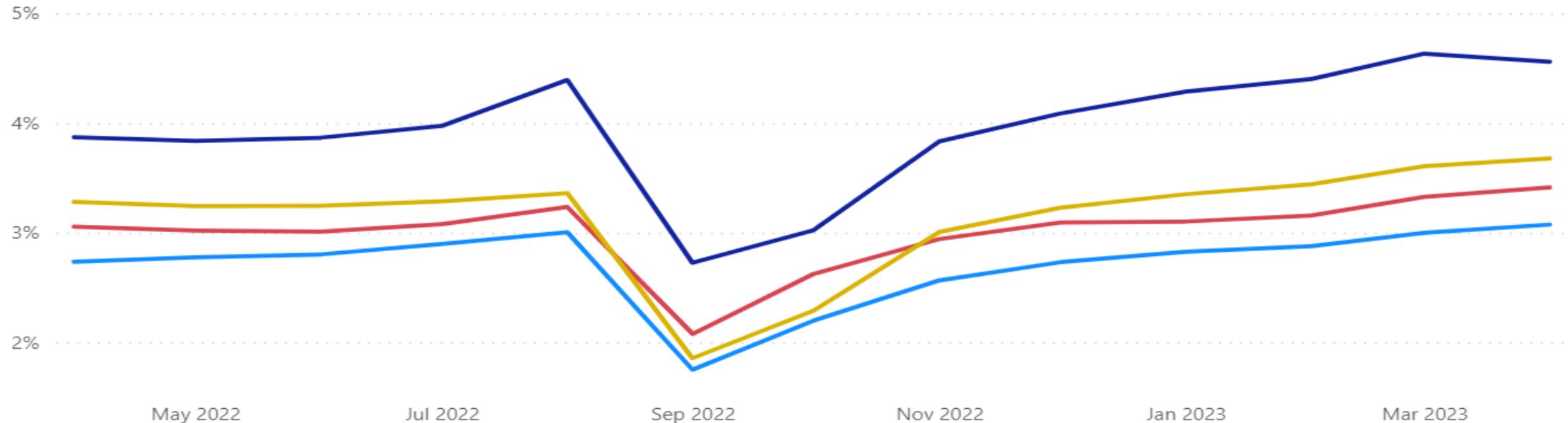
%



SKILLS DATA: ACADEMIC AGE 16 & 17 NEET

NEET % by MI Month and Area

Benchmarks Area ● ENGLAND ● East of England ● Statistical Neighbours ● Suffolk *Data for September & October is ignored by DfE as it is in flux*



Benchmarks Area	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23
ENGLAND	2.74%	2.78%	2.80%	2.90%	3.00%	1.75%	2.20%	2.57%	2.73%	2.83%	2.88%	3.00%	3.07%
East of England	3.05%	3.02%	3.01%	3.08%	3.24%	2.08%	2.63%	2.94%	3.09%	3.10%	3.16%	3.33%	3.41%
Statistical Neighbours	3.28%	3.24%	3.25%	3.29%	3.36%	1.86%	2.29%	3.01%	3.23%	3.35%	3.44%	3.61%	3.68%
Suffolk	3.87%	3.84%	3.87%	3.97%	4.39%	2.73%	3.02%	3.83%	4.09%	4.29%	4.40%	4.63%	4.56%

Starts by District	2021-22 Q4 Cumulative Starts	2020-21 Q4 Cumulative Starts	Difference	Percentage Change
Babergh	457	413	44	11%
East Suffolk	1,287	1,006	281	28%
Ipswich	779	731	48	7%
Mid Suffolk	548	510	38	7%
West Suffolk	1,004	878	126	14%

Starts by District	2021-22 Q4 Cumulative Starts	2018-19 Q4 Cumulative Starts (Pre-Pandemic)	Difference	Percentage Change
Babergh	457	433	24	6%
East Suffolk	1,287	1,400	-113	-8%
Ipswich	779	926	-147	-16%
Mid Suffolk	548	584	-36	-6%
West Suffolk	1,004	1,127	-123	-11%

SKILLS DATA: APPRENTICESHIPS

SKILLS DATA: ECONOMICALLY INACTIVE – DWP DATA

People on Universal Credit

In Employment (in work poverty)

	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22
Babergh	2,343	2,337	2,305	2,355	2,330	2,358	2,411	2,421	2,456	2,468	2,516	2,516
East Suffolk	7,457	7,378	7,433	7,666	7,625	7,638	7,665	7,753	7,830	7,657	7,628	7,555
Ipswich	6,535	6,317	6,410	6,460	6,438	6,595	6,599	6,601	6,609	6,567	6,587	6,587
Mid Suffolk	2,226	2,227	2,258	2,313	2,353	2,388	2,432	2,416	2,387	2,382	2,426	2,442
West Suffolk	5,430	5,391	5,409	5,469	5,378	5,457	5,526	5,570	5,625	5,578	5,606	5,637
Total	23,997	23,641	23,822	24,258	24,126	24,439	24,624	24,762	24,910	24,647	24,768	24,740

2021 - % of 16-64 with NVQ

Variable	Babergh percent	East Suffolk percent	Ipswich percent	Mid Suffolk percent	West Suffolk percent	Suffolk percent
% with NVQ4+ - aged 16-64	40.3	39.3	37.4	39.2	28.6	36.5
% with NVQ3+ - aged 16-64	54.7	55.1	54.7	65.3	47.4	54.5
% with NVQ2+ - aged 16-64	76.8	76.4	74.7	84.0	64.6	74.3
% with NVQ1+ - aged 16-64	90.6	90.6	87.6	91.6	83.1	88.4
% with other qualifications (NVQ) - aged 16-64	3.8	3.8	5.3	3.7	7.3	4.9
% with no qualifications (NVQ) - aged 16-64	5.5	5.6	7.0	4.7	9.6	6.7

SUFFOLK OBSERVATORY: CHILDREN AND YP REPORT FOR EAST SUFFOLK

Children and Young People Report for East Suffolk

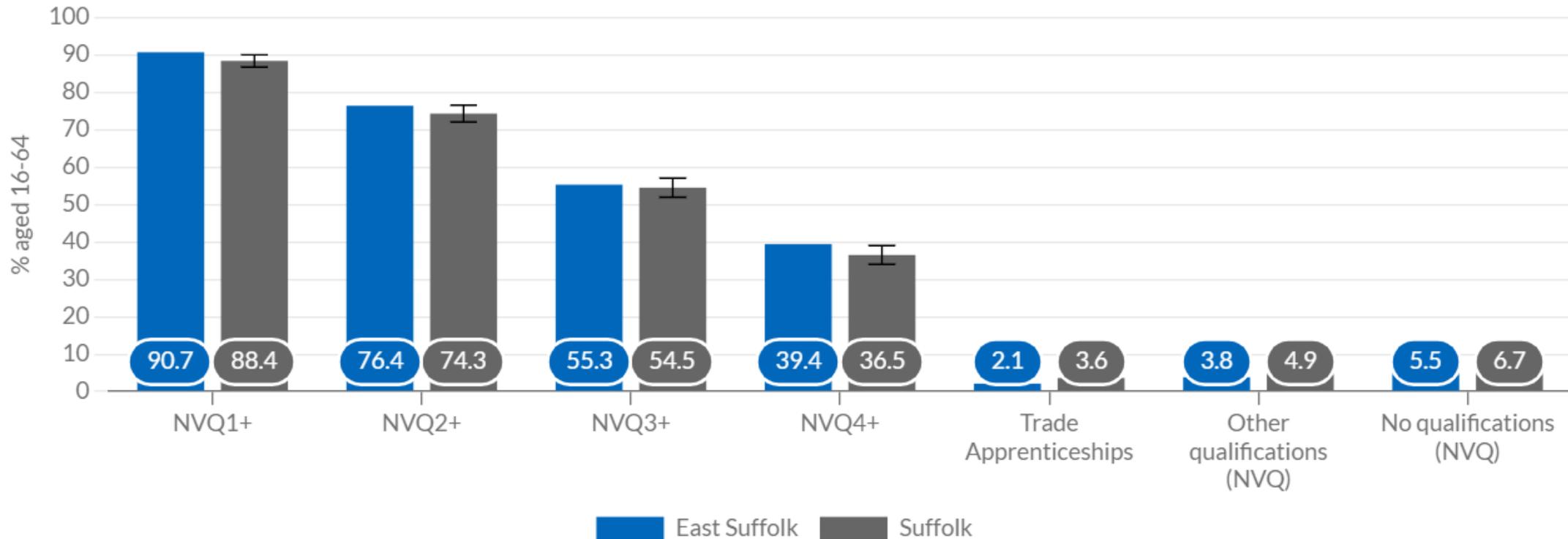
Improving the level of education and skills present within a local population remains an important policy objective for both local and central government.

The task of implementing initiatives to improve life-long learning and enhance individual development (and employability) represents a significant and essential challenge for local authorities.

The following graphs offer an educational snapshot of the picture for young people, although skills work focusses primarily those aged 16 – 25 years old covering participation in post 16 education or moving into employment.

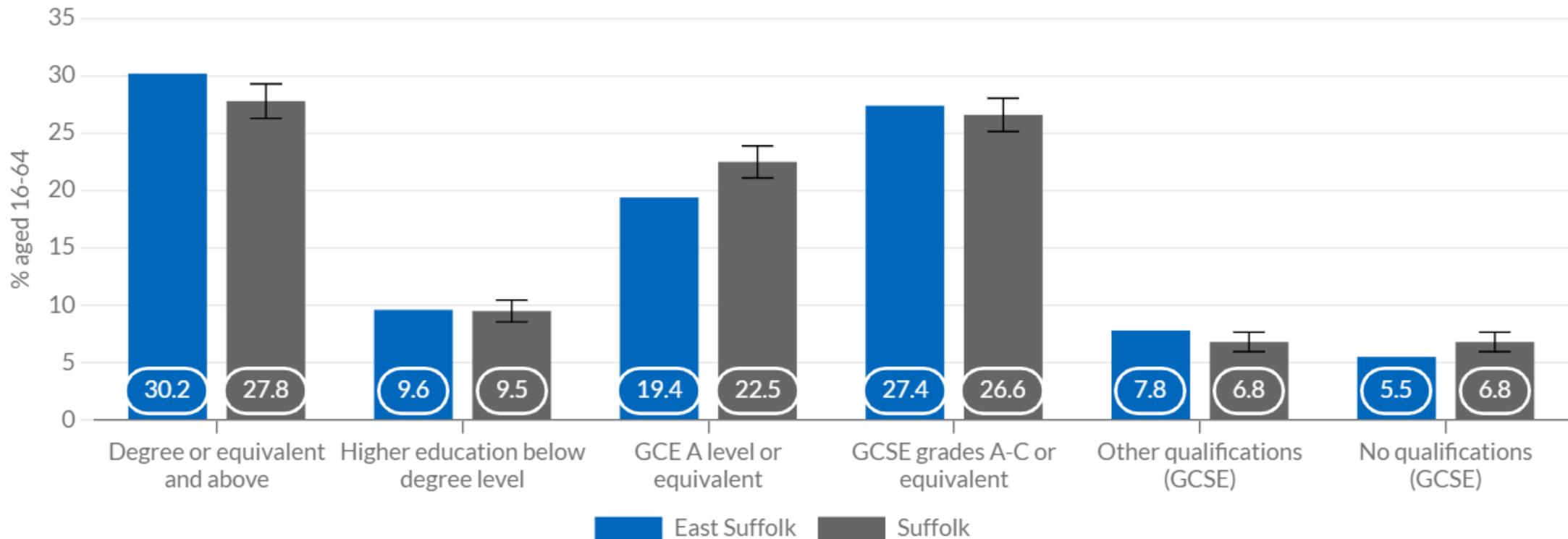
SUFFOLK OBSERVATORY: CYP REPORT FOR EAST SUFFOLK QUALIFICATIONS

Qualifications - NVQ (2021-12)



SUFFOLK OBSERVATORY: CYP REPORT FOR EAST SUFFOLK QUALIFICATIONS

Qualifications - GCSE (2021-12)



SUFFOLK OBSERVATORY: CYP REPORT FOR EAST SUFFOLK QUALIFICATIONS

Degree or equivalent and above for East Suffolk (2021-12)



SUFFOLK OBSERVATORY: ECONOMY REPORT FOR EAST SUFFOLK

Suffolk Observatory offers easy access to a range of data which supports the identification and development of skills interventions.

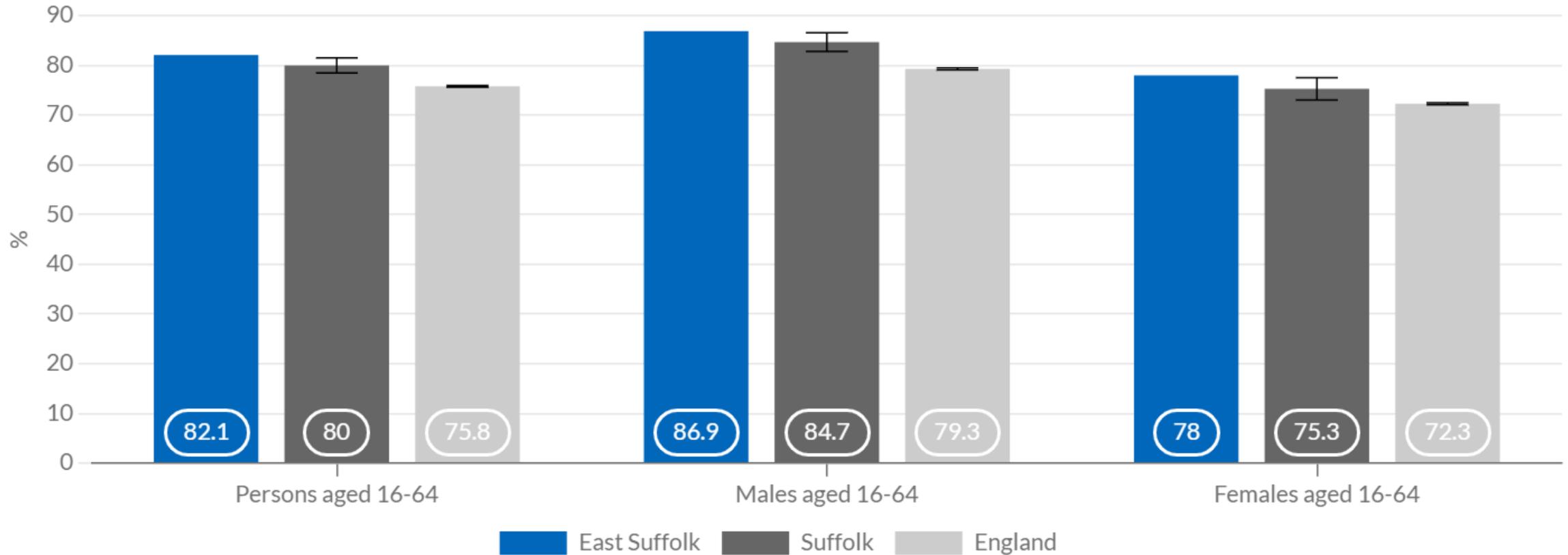
Many factors play a part in the success of a local economy, including natural resources, a workforce with skills, quality of infrastructure, strong linkages with wider economies and successful distribution of wealth.

The following graphs display snapshots of data about the labour market in East Suffolk and includes measures of overall economic activity and levels of worklessness. Where available this is compared to Suffolk and England.

SUFFOLK OBSERVATORY: ECONOMY REPORT FOR EAST SUFFOLK

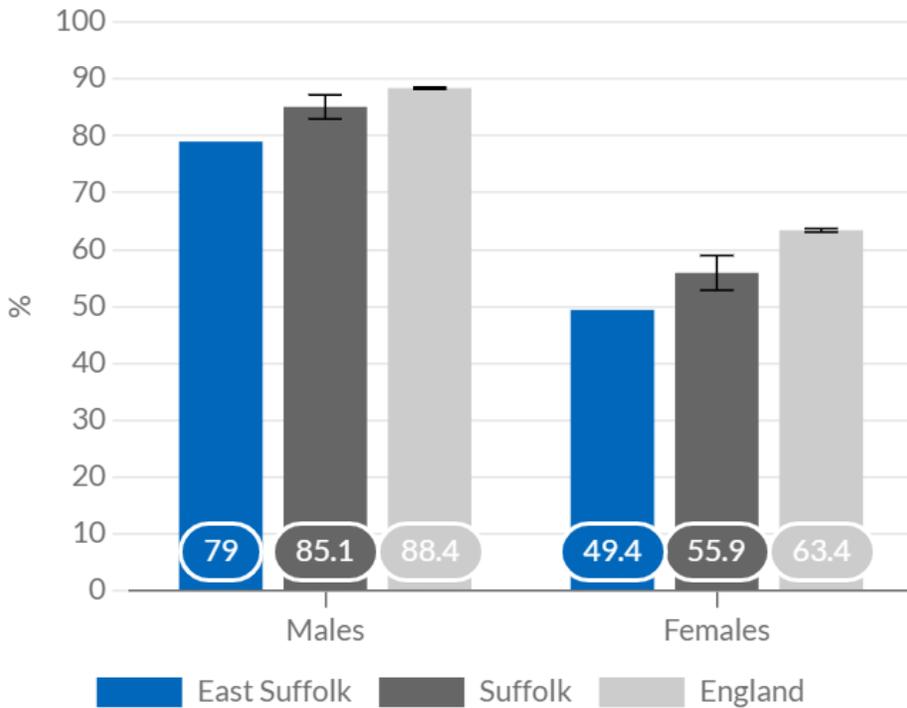
ECONOMICALLY ACTIVE

% of people who are economically active (can be either in employment or unemployed.) Source: APS

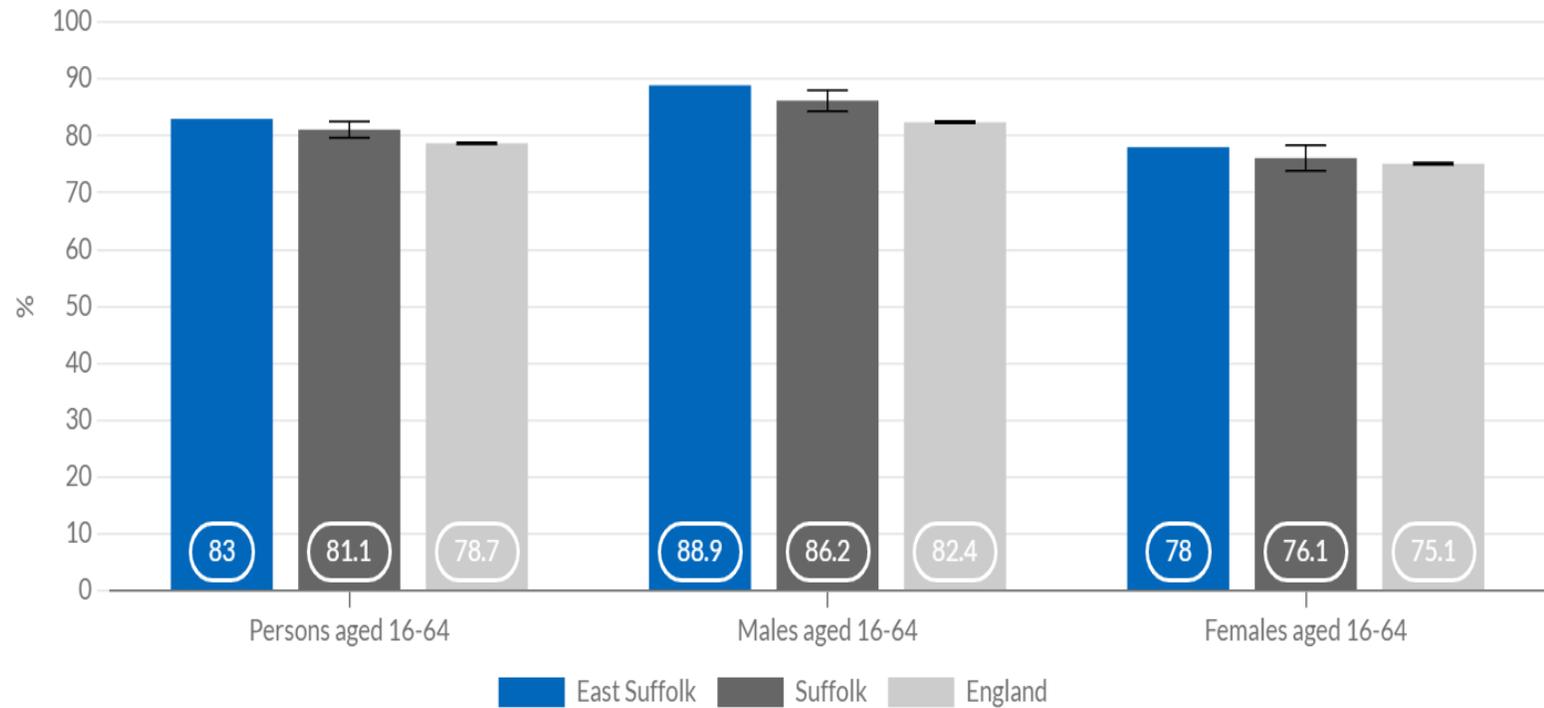


SUFFOLK OBSERVATORY: ECONOMY REPORT FOR EAST SUFFOLK

People working FT by gender (16-64) (2022-12)



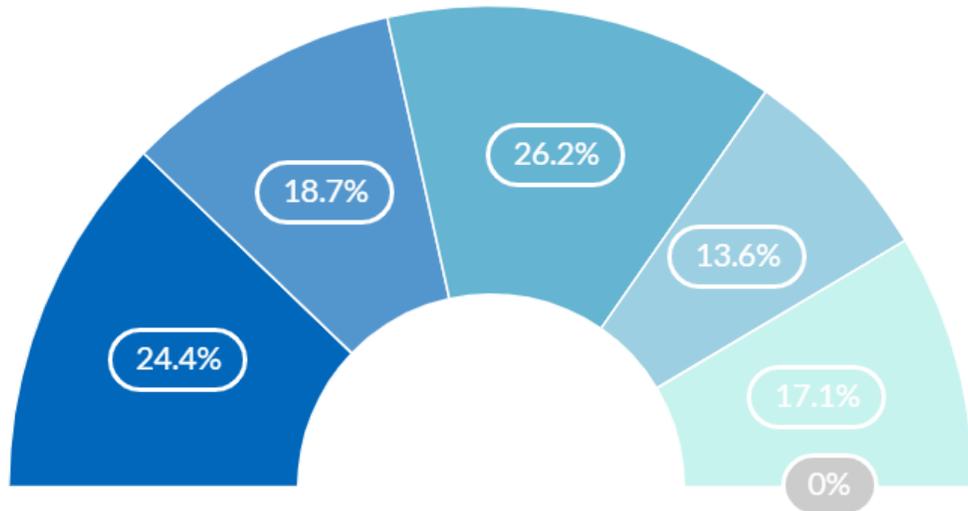
Economically active by gender (16-64) (2022-12) Source: APS



SUFFOLK OBSERVATORY: ECONOMY REPORT FOR EAST SUFFOLK

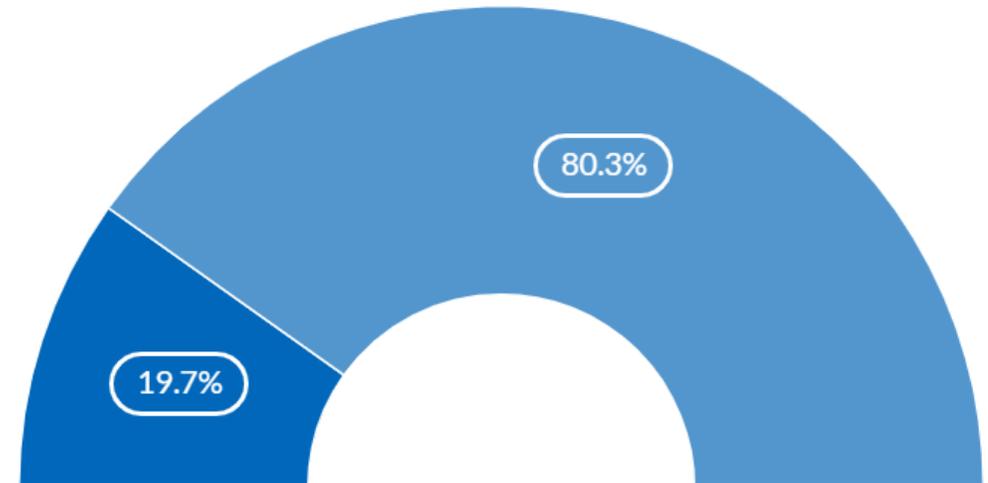
Economically inactive - Source: APS

Reason for economic inactivity for East Suffolk (2022-12)



Student Family Long-term sick
Retired Other Others

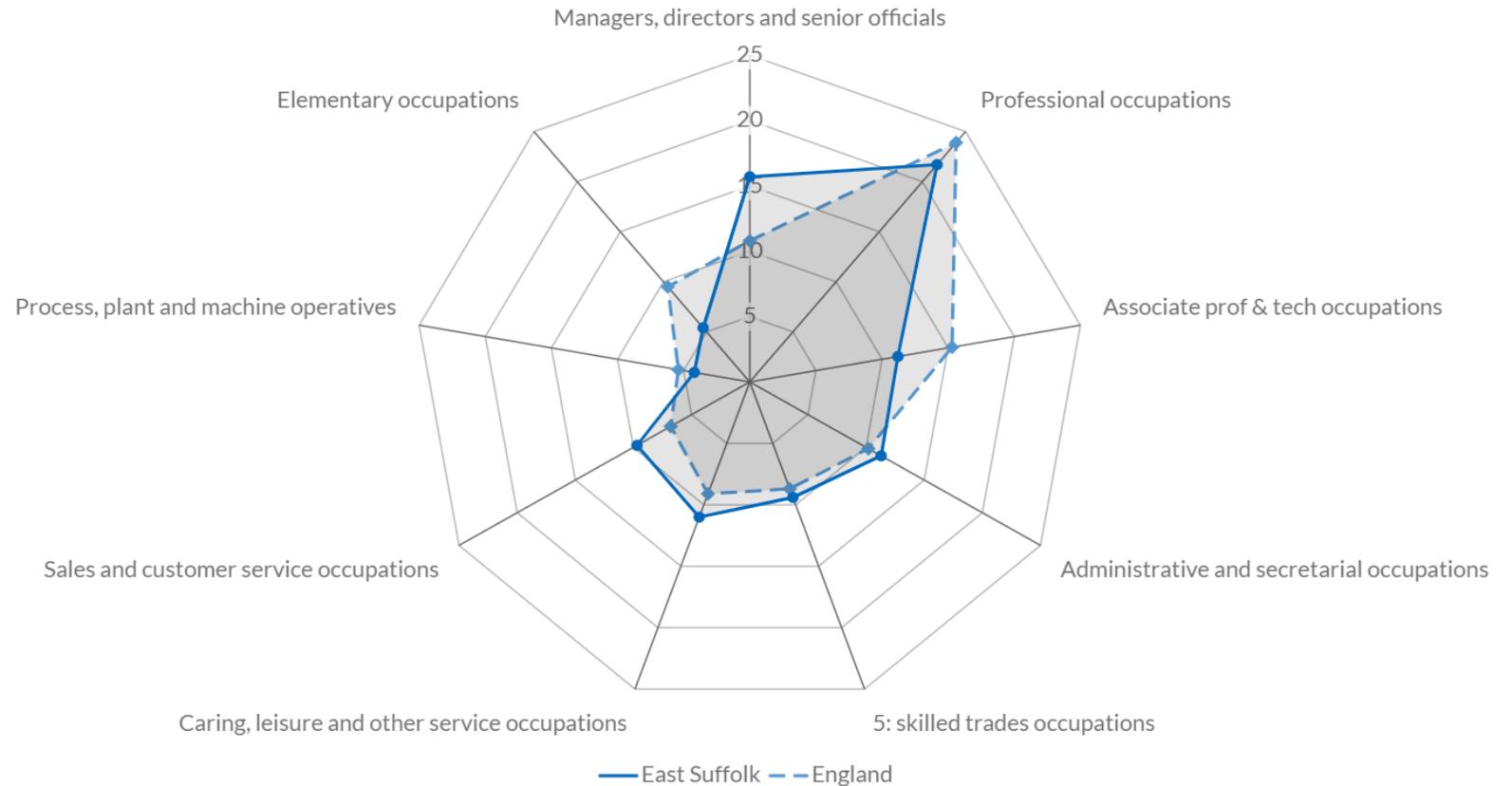
Economically inactive who want a job for East Suffolk (2022-12)



Wants a job Does not want a job

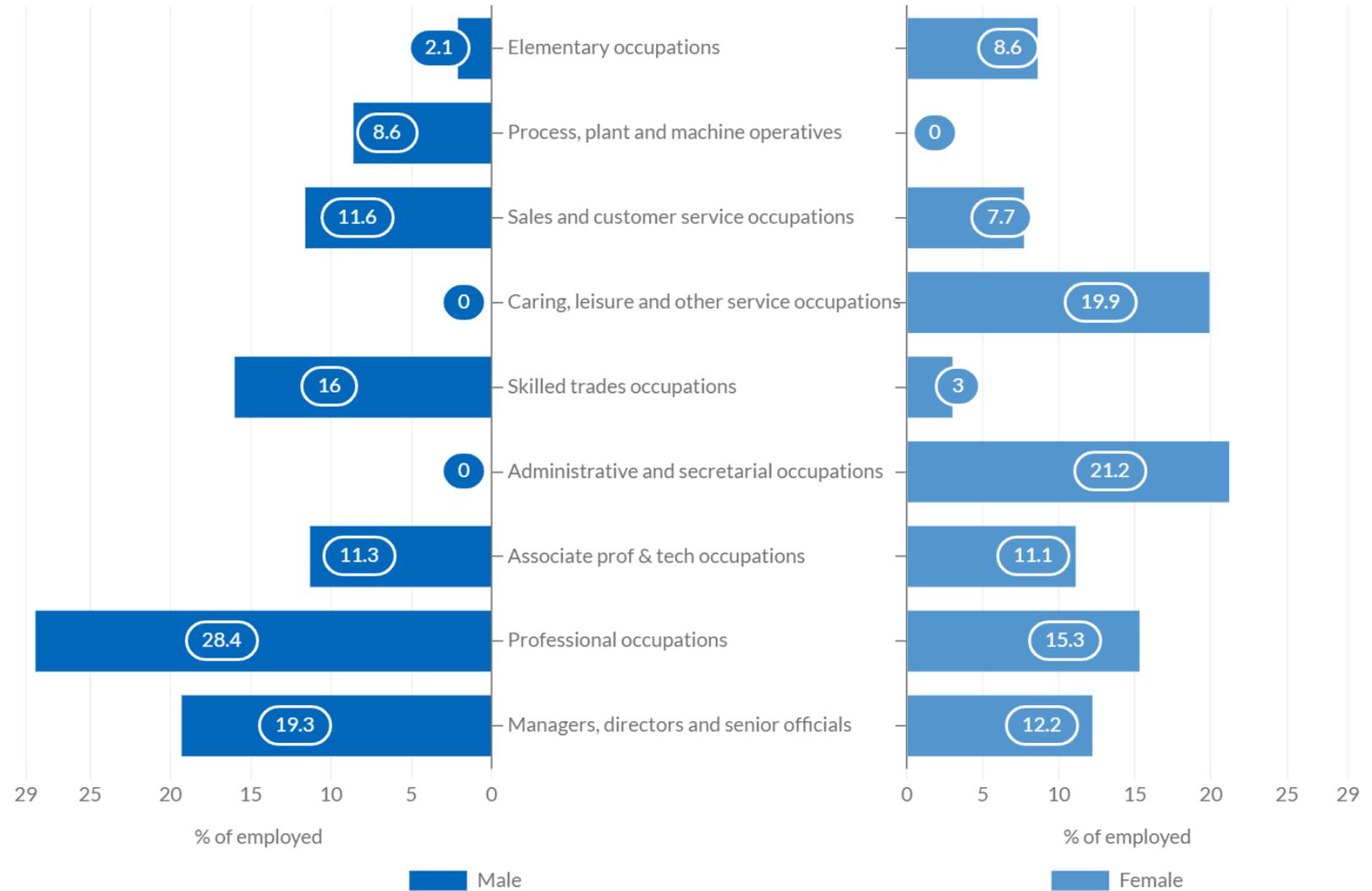
SUFFOLK OBSERVATORY: ECONOMY REPORT FOR EAST SUFFOLK: OCCUPATION

Percentage employment by
major group (2021-12)



SUFFOLK OBSERVATORY: ECONOMY REPORT FOR EAST SUFFOLK

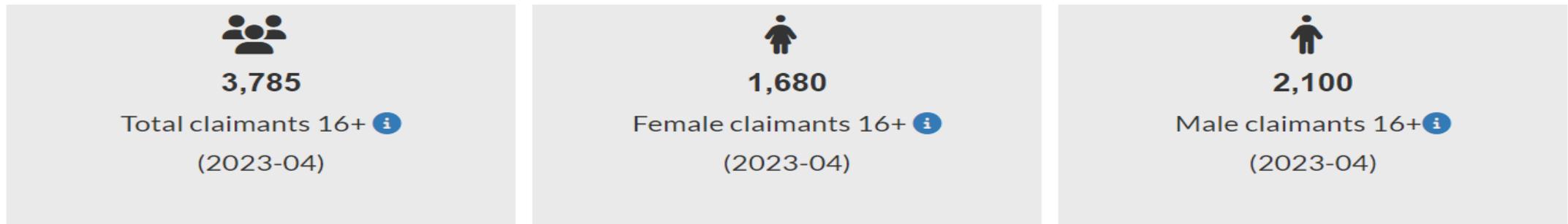
Employment by major employment group and gender for East Suffolk (2021-12)



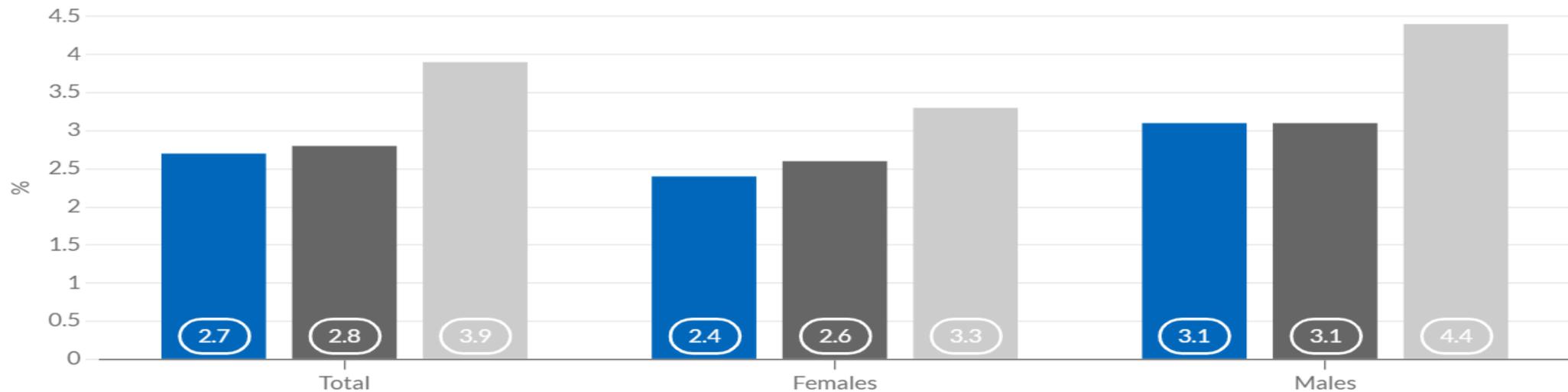
SUFFOLK OBSERVATORY: ECONOMY REPORT FOR EAST SUFFOLK

OUT OF WORK BENEFITS SOURCE: ONS

Claimant count



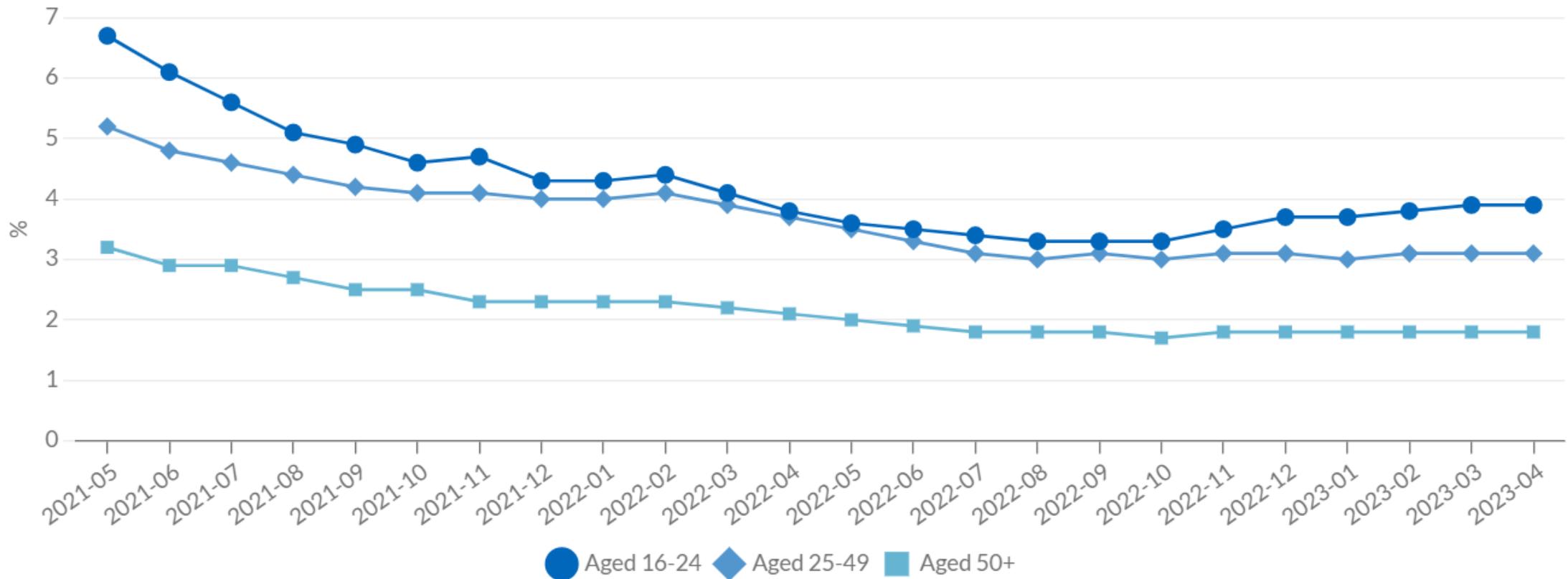
Claimants by gender (2023-04)

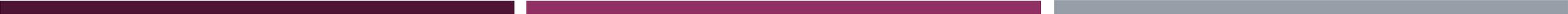


SUFFOLK OBSERVATORY: ECONOMY REPORT FOR EAST SUFFOLK

OUT OF WORK BENEFITS SOURCE: ONS

Claimants by age group for East Suffolk





END