



# LOWESTOFT

FLOOD RISK MANAGEMENT PROJECT

## **Appendix 3. Equalities Impact Assessment**

# East Suffolk - Equality Impact Analysis (EqIA)

EqIA reference: **EQIA438993255**

Service area/Team conducting EqIA: **Coastal Management Planning and Coastal Management**

Officer conducting the EqIA: **Charlotte Flight**

Officer email address: **charlotte.flight@eastsoffolk.gov.uk**

Responsible Cabinet member: **David Ritchie**

Title of project/policy/initiative/action relating to this EqIA: **Lowestoft Flood Risk Management Project**

Is this a new project, policy, initiative or action that directly impacts people: **Yes**

Date of EqIA: **22/07/2022**

Does the project/policy/initiative/action relating to this EqIA have the potential for positive or negative impact on any of the protected characteristics?

## **Characteristic - Impact**

Age: **Positive**

Reason: **We offer an online visitor centre which is accessible to different age groups at different locations and times. This can be accessed by anybody with a computer or mobile device. However for those without access to the internet there is in person events and printed materials. Larger print and different language versions are available upon request.**

**The project website complies with the accessibility regulations.**

Disability: **Positive**

Reason: **Footpath closures as a result of construction could cause barriers to people with disabilities, however diversions are clearly signed via drop curb and pedestrian crossings.**

**Accessible venues are used for events, including disable ramps, toilets etc.**

Gender reassignment: **No impact**

Reason: **Our materials/ venues/ project information is inclusive.**

**The flood risk management project has no impact on gender identity. Flood protection is for all in the community.**

Marriage and civil partnership: **No impact**

Reason: **Our materials/ venues/ project information is inclusive.**

**The flood risk management project has no impact on marital status. Flood protection is for all in the community.**

Pregnancy and maternity: **Positive**

Reason: **Footpath closures as a result of construction could cause barriers to people with prams, however diversions are clearly signed via drop curb and pedestrian crossings.**

**At events quiet areas are provided where breast feeding could be possible. Baby changing facilities are available at all venues used.**

Race: **Positive**

Reason: **Materials can be provided in different languages upon request.**

Religion or belief: **Positive**

Reason: **Community leaders for faiths and beliefs are engaged so that they can further engage with their communities.**

Sex: **No impact**

Reason: **Our materials/ venues/ project information is inclusive.**

**The flood risk management project has no impact on sex. Flood protection is for all in the community.**

Sexual orientation: **No impact**

Reason: **Our materials/ venues/ project information is inclusive.**

**The flood risk management project has no impact on sexual orientation. Flood protection is for all in the community.**

**Project images rarely include people and are generally coastal asset orientated.**

Deprivation/Socio-economic Disadvantage: **Positive**

Reason: **The project overall will have a positive impact on socio-economic disadvantage, removing key barriers to economic development in the town.**

**Scheme adheres to SCAPE framework which includes the social value KPIs, including TOMs focussing on offering opportunities across the socio-economic demographics.**

**What evidence or data has been collated or used to support the completion of this EqIA Public consultations and engagement (stating any specific groups you engaged with or surveys referred to), Engagement with other internal teams/ departments, Customer complaints/comments, Press and social media comments, Engagement with or information from statutory partner organisations, Engagement with or information from Voluntary and Community organisations, Published documents/reports/data**

Details for public consultations: **Feedback forms, materials used.**

Details for engagement: **Survey results, meeting minutes, progress trackers, meeting recordings.**

Details for customer complaints: **Email correspondence, engagement log, online live chat form.**

Details for press and social media: **Press log, social media comments on project accounts.**

Details for published documents:

As a result of undertaking this EqlA do you need to provide information relating to the policy, project, initiative or action to the public in a different language or form and how do you propose to do this: **No as we already are able to provide materials in different formats.**

As a result of completing this EqlA, has the Author, Service team, Project manager made any changes or adjustments to the policy/project/initiative/action: **Yes**

Record of those changes: **Add subtitles to public facing videos and be consistent with ALT text onto all images.**

Is the policy/project/initiative/action subject to equality monitoring: **Yes**

How is the data collected/disseminated and where will it be discussed: **Data collected by partner agencies and discussed at internal level and used for funding applications.**